## "Brainstorming" Session of Term Limits Committee September 6, 2006

## Summary of members' comments on training

- In the initial discussion regarding "Goals of the Committee", Rep. Gray opined that a discussion about orientation and what should be added to that program would be appropriate for consideration; Co-chair Tucker agreed and indicated that with the large number of new members, there will be a tremendous need for education.
- In the discussion regarding the "Balance of Power, Budget", Rep. Kleckley indicated that the budget process could be better explained (and done in a better way).
- In the discussion regarding "Improving the Institution", Rep. Kleckley indicated that he learns by being present and observing the process, as contrasted to the three-hour training program that he received. He advocates making the process easier to learn rather than structuring the learning around a complicated process.
- Rep. Gary Smith indicated that he understood Rep. Kleckley's concerns, particularly because Rep. Smith had the "long version" of orientation and it was overwhelming. However, he believes that orientation is important and he was glad that he went through the long version since the "little bit" that he retained was helpful. He suggested that it may be more helpful if training was conducted in a two-step process:
  - o Early and directed towards the district office
  - Closer to session and focused on procedures and rules.
- Rep. Walker, as a follow-up to Rep. Smith's statements, indicated that she thought the "follow-up" sessions that were offered during session were "most helpful". Later, Rep. Walker also noted that chairman training would also be appropriate.
- Rep. St. Germain, in response to a discussion on collegiality, indicated that it was important that members have sufficient interaction at various levels in order to fully respect one's colleagues and better understand the needs of the colleague's district; Rep. Gary Smith echoed these points and suggested an annual retreat (similar to the Senate) but possibly around the state.